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Journal of athletic training

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Journal of vocational education & training

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Personnel management

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Training and development journal

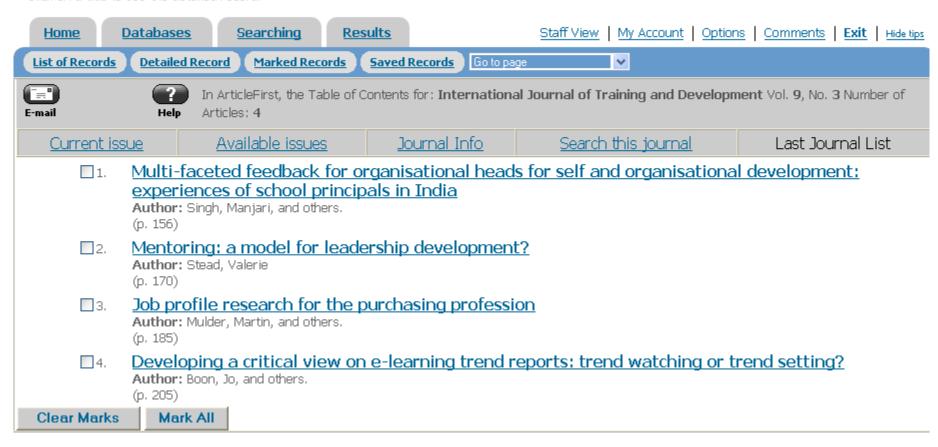
Training for Quality

The Training officer

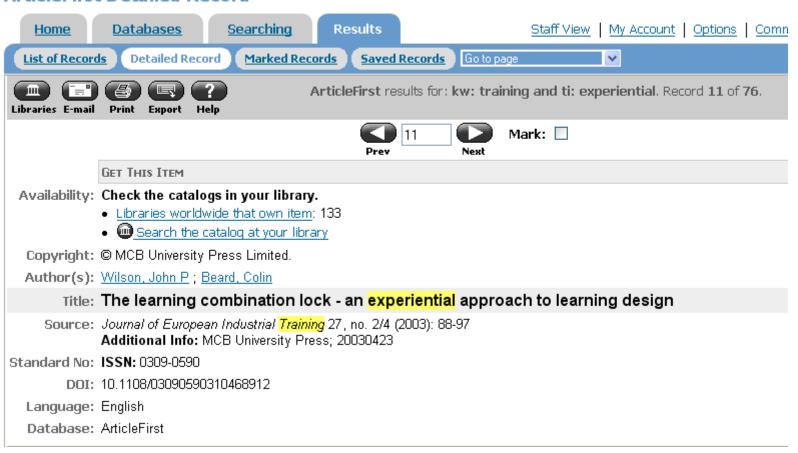


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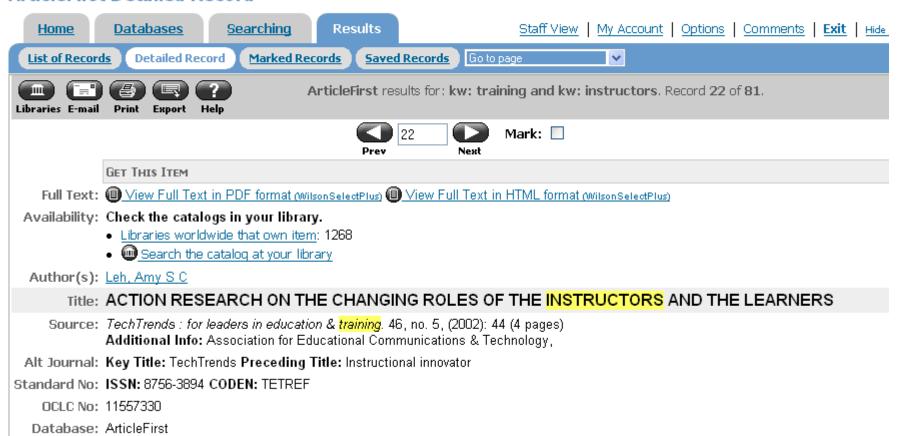


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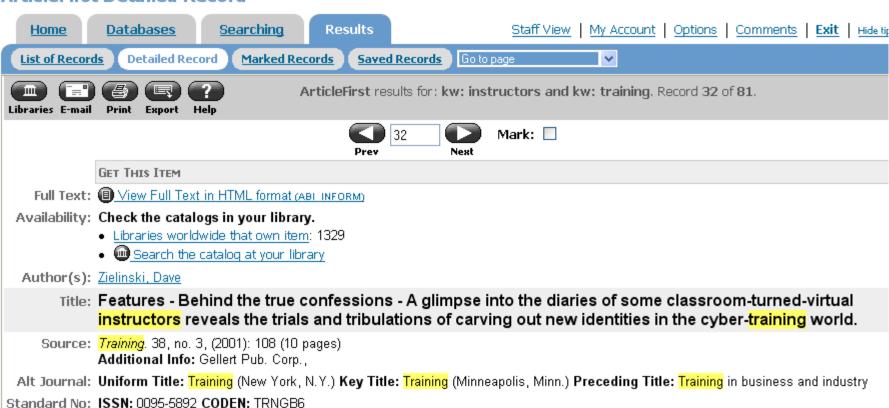


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# Technology-based training

the art and science of design, development, and delivery I

Kevin Kruse; Jason Keil

2000

English (a) Internet Resource (a) Computer File xvi, 395 p. : ill.; 24 cm. San Francisco : Jossey-Bass/Pfeiffer, ; ISBN: 0585334447 (electronic bk.)

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Publication: San Francisco :; Jossey-Bass/Pfeiffer,

Year: 2000

Description: xvi, 395 p.: ill.; 24 cm.



# The ASTD handbook of training design and delivery

a comprehensive guide to creating and delivering training programs, instructor-led, computer-based, or self-directed /

George M Piskurich; Peter Beckschi; Brandon Hall

2000

English 🕝 Internet Resource 🔚 Computer File xxiii, 530 p. : ill. ; 25 cm.

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Needs Analysis

Task Analysis

Production

Expert Reviews

Evaluation and Revision

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Analysis and Evaluation

Evaluation and Design

Concurrent Development

Classify Content Areas in Terms of Importance

Identify Subgroups and Focus on the Majority

Needs Analysis

Summative Evaluation

Meetings and Report Writing

Level of Play





#### ABOUT ASTD

ASTD (American Society for Training & Development) is the world's largest association dedicated to workplace learning and performance professionals. ASTD's 70,000 members and associates come from more than 100 countries and thousands of organizations—multinational corporations, medium—sized and small businesses, government, academia, consulting firms, and product and service suppliers.

ASTD marks its beginning in 1944 when the organization held its first annual conference. In recent years, ASTD has widened the industry's focus to connect learning and performance to measurable results, and is a sought-after voice on critical public policy issues.



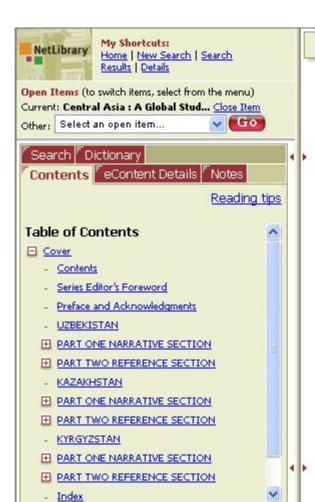
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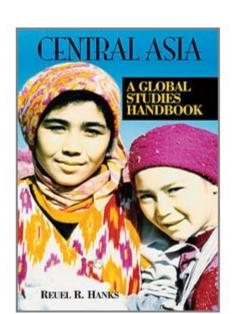
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- ▶ Public Policy
- ▶ Press Room

#### Our Mission & Vision

Mission: Through exceptional learning and performance, we create a world that works better.





« Previous

Page



independence in 1991, and the imperfections and ambiguities of the Moscow-directed approach of divide et impera (divide and conquer) remain as well. A clear example of such ambiguity is the presence of large minorities of Uzbeks in northern Tajikistan and western Kyrgyzstan, as well as Uzbekistan's control of Samarkand and Bukhara, both historically Tajik cities. Particularly in the latter case, ethnic distinctions were blurred by centuries of cohabitation and the fact that many, if not most, residents were bilingual and were themselves viewed by outsiders as a distinct group, the Sarts. The boundaries imposed during Soviet administration therefore do not precisely correspond to the actual ethnic geography of Central Asia, leaving open the possibility of irredentism and related political conflict. Indeed, border issues in the region have been the source of some friction in recent years between Uzbekistan and Kazakhstan, and two Uzbek enclaves remain entirely inside Kyrgyz territory, Sokh and Shakhimardan. The latter were created during the Soviet era and are officially part of Fergana viloyat.

# Population Characteristics

# Ethnic and Religious Geography

Uzbekistan is a multiethnic state, with close to 100 distinct ethnic groups residing in the country. The largest group are the ethnic Uzbeks, who make up slightly more than 70 percent of the population. The Uzbeks are fundamentally of Turkic stock, but many ethnic strains may be detected among them, the result of a history of intrusion of progressive waves of invaders and settlers from all points of the compass, but especially from the Eurasian steppe lands. Traditional Uzbek society is subdivided into clan and tribal affiliations, which although weakened during the Soviet period nevertheless continue to influence political and economic relationships.

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